



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

04 Dec 2024

DIVISION MEMORANDUM

No. 951 s.2024

INITIAL EVALUATION RESULTS (IER) FOR SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent

Chiefs, CID and SGOD

All Curriculum Implementation Division Personnel

All School Governance and Operations Division Personnel

All Office of the Schools Division Superintendent Personnel

All Elementary and Secondary Public School Heads and Principals

This Division

1. The field is hereby informed of the release of the Initial Evaluation Results (IER) of the following School Administrator positions in this Division:

- a) Head Teacher I (Elementary)
- b) Head Teacher I (Secondary)
- c) Head Teacher II (Elementary)
- d) Head Teacher III (Elementary)
- e) Head Teacher III (Secondary)
- f) Head Teacher V (Secondary)
- g) School Principal I (Elementary)
- h) School Principal I (Secondary)
- i) School Principal II (Elementary)
- j) School Principal II (Secondary)
- k) School Principal III (Elementary)

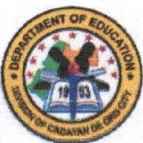
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards) and DepEd preferred qualifications.

3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO

Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142

Email Address: cagayandeoro.city@deped.gov.ph

Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 2



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-006-OSDS-PERSONNEL-CAA / initial evaluation results (ier) for school administrator positions
December 04, 2024

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL I (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 19 - Php 53,873.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education**
 Training: **40 hours of relevant training**
 Experience: **HT for 1 year; or TIC for 2 years; or MT for 2 years; or Teacher for 5 years**
 Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

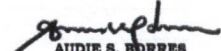
Education: **MA Graduate with at least 18 units Leadership and Management Subject**
 Training: **NEAP, Leadership, Management/SBM Trainings**
 Experience: **At least years 5 years of teaching experience (inclusive of 2 years as Teacher-In-Charge or Officer-In-Charge)**
 Eligibility: **LET, PBET, NQESH**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-SP1-001	Bachelor of Elementary Education (BEEd) Master of Arts in Education (CAR) - per TOR submitted	with relevant trainings	more than 40 Hours	Teacher I (11/27/2015) Teacher III (11/5/2019) Head Teacher - I (4/5/2021)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
2	CDO2024-SP1-004	Bachelor of Science in Electronics and Communication Engineering (BSECE) Doctor of Philosophy in Educational Planning and Management (PhD-EPM)	with relevant trainings	more than 40 Hours	Teacher I (2/11/2008) Teacher III (9/15/2012) Head Teacher - III (9/13/2016)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
3	CDO2024-SP1-005	Bachelor of Science in Information Management (BSIM) Master of Arts in Educational Administration	with relevant trainings	more than 40 Hours	Teacher I (12/4/2019) Teacher III (7/26/2016) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
4	CDO2024-SP1-006	Bachelor of Elementary Education (BEEd) Doctor of Philosophy in Instructional Systems Design (CAR)	with relevant trainings	more than 40 Hours	Teacher I (7/1/2015) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
5	CDO2024-SP1-008	Bachelor of Science in Applied Physical Science Doctor of Philosophy Educational Administration (45 units)	with relevant trainings	more than 40 Hours	Teacher I (6/7/2011) Teacher III (11/2/2016) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
6	CDO2024-SP1-010	Bachelor of Secondary Education (BSED) - T.L.E. Doctor of Technology Education	with relevant trainings	more than 40 Hours	Teacher I (7/5/2013) Teacher III (11/5/2019) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
7	CDO2024-SP1-012	Bachelor in Industrial Education Master of Arts in Home Economics Education	with relevant trainings	more than 40 Hours	Teacher I (7/10/1996) Teacher III (11/15/2019) Master Teacher - I (9/13/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
8	CDO2024-SP1-013	Bachelor of Elementary Education (BEEd) Master of Arts in Educational Management (CAR)	with relevant trainings	more than 40 Hours	Teacher I (6/7/1993) Teacher III (5/1/2010) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
9	CDO2024-SP1-014	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Teacher I (10/20/1997) Teacher III (9/15/2015) School In-Charge	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
10	CDO2024-SP1-015	Bachelor of Secondary Education (BSED) - Social Science Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Teacher I (11/5/2012) Teacher III (11/15/2019) Head Teacher - I (03/1/2022)	more than 1 year	RA 1080 (Teacher); NQESH	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. PORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL I (SECONDARY)**

Salary Grade and Monthly Salary: **SG 19 - Php 53,873.00**

Qualification Standards:

Education: **Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization**

Training: **40 hours of relevant training**

Experience: **HT for 1 year; or TIC for 2 years; or MT for 2 years; or Teacher for 5 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **MA Graduate with at least 18 units Leadership and Management Subject**

Training: **NEAP, Leadership, Management/SBM Trainings**

Experience: **At least years 5 years of teaching experience (inclusive of 2 years as Teacher-In-Charge or Officer-In-Charge)**

Eligibility: **LET, PBET, NQESH**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS MINIMUM QS) (CSC	DETAILS	YEARS MINIMUM QS) (CSC		
1	CDO2024-SP1-002	Bachelor of Secondary Education (BSEd) - General Science	with relevant trainings	more than 40 Hours	Teacher I (2/27/1995) Head Teacher - III (9/1/2015)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
2	CDO2024-SP1-004	Bachelor of Science in Electronics and Communication Engineering (BSECE) Doctor of Philosophy in Educational Planning and Management (PhD-EPM)	with relevant trainings	more than 40 Hours	Teacher I (2/11/2008) Teacher III (9/15/2012) Head Teacher - III (9/13/2016)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
3	CDO2024-SP1-005	Bachelor of Science in Information Management (BSIM) Master of Arts in Educational Administration	with relevant trainings	more than 40 Hours	Teacher I (12/4/2019) Teacher III (7/26/2016) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
4	CDO2024-SP1-008	Bachelor of Science in Applied Physical Science Doctor of Philosophy Educational Administration (45 units)	with relevant trainings	more than 40 Hours	Teacher I (6/7/2011) Teacher III (112/15/2016) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
5	CDO2024-SP1-009	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Teacher I (10/20/1997) Teacher III (9/15/2015) School In-Charge	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
6	CDO2024-SP1-010	Bachelor of Secondary Education (BSEd) - T.L.E. Doctor of Technology Education	with relevant trainings	more than 40 Hours	Teacher I (7/5/2013) Teacher III (11/5/2019) Head Teacher - I (8/1/2023)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
7	CDO2024-SP1-012	Bachelor in Industrial Education Master of Arts in Home Economics Education	with relevant trainings	more than 40 Hours	Teacher I (7/10/1996) Teacher III (11/15/2019) Master Teacher - I (9/13/2023)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
8	CDO2024-SP1-015	Bachelor of Secondary Education (BSEd) - Social Science Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Teacher I (11/5/2012) Teacher III (11/15/2019) Head Teacher - I (03/1/2022)	more than 1 year	RA 1080 (Teacher) ; NQESH	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL II (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 20 - Php 60,157.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education + 6 units of Management**

Training: **40 hours of relevant training**

Experience: **1 year as Principal**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **With 18 units on Leadership and Management in doctoral degree**

Training: **NEAP, Leadership, Management Training**

Experience: **At least 1 year as Principal I**

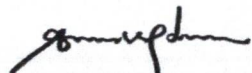
Eligibility: **LET, PBET, NQESH**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-SP2-001	Bachelor of Elementary Education (BEEd) - Mathematics Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (1/3/2017)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-SP2-002	Bachelor of Elementary Education (BEEd) - General Education Master of Arts in Educational Planning & Management	with relevant trainings	more than 40 Hours	Principal I (2/24/2015)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-SP2-005	Bachelor of Elementary Education (BEEd) - General Science Doctor of Philosophy in Education - School Administration	with relevant trainings	more than 40 Hours	Principal I (8/1/2023)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-SP2-008	Bachelor of Secondary Education (BSEd) - Mathematics Doctor of Philosophy in Education (CAR)	with relevant trainings	more than 40 Hours	Principal I (2/15/2010)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-SP2-009	Bachelor of Industrial Education (BSIEd) Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (3/20/2015)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-SP2-010	Bachelor of Elementary Education (BEEd) - Special Education Doctor of Philosophy in Education	with relevant trainings	more than 40 Hours	Principal I (12/28/2022)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL II (SECONDARY)**

Salary Grade and Monthly Salary: **SG 20 - Php 60,157.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Secondary Education or Bachelor's degree with 18 professional units in Education + 6 units of Management**

Training: **40 hours of relevant training**

Experience: **1 year as Principal**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **With 18 units on Leadership and Management in doctoral degree**

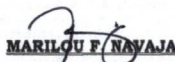
Training: **NEAP, Leadership, Management Training**

Experience: **At least 1 year as Principal I**

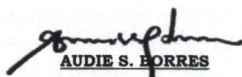
Eligibility: **LET, PBET, NQESH**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-SP2-003	Bachelor of Secondary Education (BSEd) Master of Arts in Educational Administration (CAR)	with relevant trainings	more than 40 Hours	Principal I (2/24/2015)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-SP2-004	Bachelor of Secondary Education (BSEd) Doctor of Philosophy in Educational Management	with relevant trainings	more than 40 Hours	Principal I (2/24/2015)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-SP2-006	Bachelor of Technician Teacher Education (BTTEd) Doctor of Philosophy- Technology Management (CAR)	with relevant trainings	more than 40 Hours	Principal I (1/4/2016)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-SP2-009	Bachelor of Industrial Education (BSEd) Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (3/20/2015)	more than 1 year	RA 1080 (Teacher) - Elementary	DISQUALIFIED
5	CDO2024-SP2-011	Bachelor of Secondary Education (BSEd) - General Science Master of Arts in Educational Management	with relevant trainings	more than 40 Hours	Teacher I (2/27/1995) Head Teacher - III (9/1/2015)	-	RA 1080 (Teacher)	DISQUALIFIED
6	CDO2024-SP2-012	Bachelor of Secondary Education (BSEd) - Mathematics Master of Arts in Educational Administration	with relevant trainings	more than 40 Hours	Principal I (12/28/2022)	more than 1 year	RA 1080 (Teacher)	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL III (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 21 - Php Php 67,005.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education + 6 units of Management**

Training: **40 hours of relevant training**

Experience: **2 years as Principal**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **With 36 Leadership and Management units in doctoral degree**

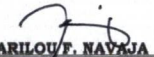
Training: **NEAP, Leadership, Management Training**

Experience: **2 years as Principal or 1 year as Principal II**

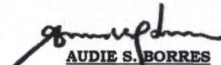
Eligibility: **LET, PBET, NQESH**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-SP3-001	Bachelor of Elementary Education (BEEEd) - Mathematics Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (1/3/2017)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-SP3-002	Bachelor of Science in Industrial Education Doctor of Philosophy in Educational Management	with relevant trainings	more than 40 Hours	Principal I (9/29/2017) Principal II (6/16/2022)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-SP3-003	Bachelor of Elementary Education (BEEEd) - General Education Master of Arts in Educational Planning & Management	with relevant trainings	more than 40 Hours	Principal I (2/24/2015)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
4	CDO2024-SP3-004	Bachelor Technician Teacher Education (BTTEd) Master of Education in Educational Management	with relevant trainings	more than 40 Hours	Principal I (2/24/2015) Principal II (11/16/2022)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
5	CDO2024-SP3-005	Bachelor of Elementary Education (BEEEd) - English Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (2/22/2013)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-SP3-006	Bachelor of Secondary Education (BSEd) - Mathematics Doctor of Philosophy in Education (CAR)	with relevant trainings	more than 40 Hours	Principal I (2/15/2010)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
7	CDO2024-SP3-007	Bachelor of Elementary Education (BEEEd) - General Education Master of Arts in Education - Educational Administration (CAR)	with relevant trainings	more than 40 Hours	Principal I (11/3/2008) Principal II (12/9/2013)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-SP3-008	Bachelor of Science in Elementary Education Master of Arts in Education (CAR)	with relevant trainings	more than 40 Hours	Principal I (10/10/2011) Principal II (11/16/2022)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
9	CDO2024-SP3-009	Bachelor of Industrial Education (BSIEd) Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 40 Hours	Principal I (3/20/2015)	more than 2 years	RA 1080 (Teacher)	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (SECONDARY)**

Salary Grade and Monthly Salary: **SG 14 - Php 35,434.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization**

Training: **24 hours of relevant training**

Experience: **TIC for 1 year; or Teacher for 3 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BSED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Related trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH1-006	Bachelor of Science in Electronics Engineering Master of Arts in Education - School Management (CAR)	with relevant trainings	more than 24 Hours	Teacher I (7/9/2015) Teacher III (12/17/2022) Assistant to the School Principal	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
2	CDO2024-HTEACH1-008	Bachelor of Science in Accountancy w/ Professional Education Doctor in Business Management (CAR)	with relevant trainings	more than 24 Hours	Teacher III (6/13/2016) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
3	CDO2024-HTEACH1-010	Bachelor of Science in Industrial Technology Master in Technical and Technology Education (MTTE) - CAR	with teaching related trainings	more than 24 Hours	Teacher I (11/15/2011) Teacher III (11/15/2019)	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
4	CDO2024-HTEACH1-011	Bachelor of Secondary Education (BSEd) - English Master of Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (7/5/2013) Teacher III (7/1/2021) Assistant to the School Principal	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
5	CDO2024-HTEACH1-013	Bachelor of Secondary Education (BSEd) - Social Science Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (12/13/2004) Teacher III (12/17/2015) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
6	CDO2024-HTEACH1-015	Bachelor of Secondary Education (BSEd) Masters in Arts in Education Planning and Management (CAR)	with relevant trainings	more than 24 Hours	Teacher I (9/6/2004) Teacher III (11/12/2018) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
7	CDO2024-HTEACH1-017	Bachelor of Elementary Education (BEEd) Masters in Arts in Education (MAEd) - 33 units	with relevant trainings	more than 24 Hours	Teacher I (12/29/2017) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
8	CDO2024-HTEACH1-018	Bachelor of Elementary Education (BEEd) Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/1/2013) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	DISQUALIFIED
9	CDO2024-HTEACH1-019	Bachelor of Secondary Education (BSEd) Masters in Arts in Educational Planning and Management (CAR)	with teaching related trainings	more than 24 Hours	Teacher I (6/3/2014)	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
10	CDO2024-HTEACH1-020	Bachelor of Science in Business Administration w/ Professional Education Master in Secondary Education (8 units)	with teaching related trainings	more than 24 Hours	Teacher I (3/6/2014) Teacher III (1/3/2024)	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
11	CDO2024-HTEACH1-021	Bachelor of Secondary Education (BSEd) - M.A.P.E.H. Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (8/31/2007) Teacher III (6/13/2016) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED



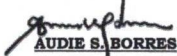
 Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

12	CDO2024-HTEACH1-022	Bachelor of Arts in Philosophy Doctor of Philosophy in Education Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher II (6/5/2017) Teacher III (12/15/2022) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
13	CDO2024-HTEACH1-024	Bachelor of Elementary Education (BEEd) Doctor of Education (EdD) - 9 units	with relevant trainings	more than 24 Hours	Teacher I (8/2/2019) Spet-I (12/28/2022) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	DISQUALIFIED
14	CDO2024-HTEACH1-026	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education Planning, & Administration - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/15/2021) Teacher III (10/14/2016) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 14 - Php 35,434.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education**

Training: **24 hours of relevant training**

Experience: **TIC for 1 year; or Teacher for 3 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BEED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Related trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

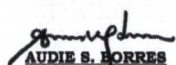
Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH1-004	Bachelor of Elementary Education (BEED) Masters in Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (8/1/2018) Teacher III (10/3/2022)	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
2	CDO2024-HTEACH1-007	Bachelor of Elementary Education (BEED) Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/1/2013) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
3	CDO2024-HTEACH1-009	Bachelor of Elementary Education (BEED) Doctor of Philosophy in Educational Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher I (6/20/2013) Teacher II (2/1/2021)	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
4	CDO2024-HTEACH1-017	Bachelor of Elementary Education (BEED) Masters in Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (12/29/2017) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
5	CDO2024-HTEACH1-021	Bachelor of Secondary Education (BSEd) - M.A.P.E.H. Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (8/31/2007) Teacher III (6/13/2016) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
6	CDO2024-HTEACH1-022	Bachelor of Arts in Philosophy Doctor of Philosophy in Educational Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher II (6/5/2017) Teacher III (12/15/2022) School In-Charge	more than 3 years	RA 1080 (Teacher) - Secondary	QUALIFIED
7	CDO2024-HTEACH1-023	Bachelor of Elementary Education (BEED) Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (10/1/2009) Teacher III (11/1/2014) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
8	CDO2024-HTEACH1-024	Bachelor of Elementary Education (BEED) Doctor of Education (EdD) - 9 units	with relevant trainings	more than 24 Hours	Teacher I (8/2/2019) Spet-I (12/28/2022) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
9	CDO2024-HTEACH1-027	Bachelor of Elementary Education (BEED) Masters in Arts in Education (MAEd)	with relevant trainings	more than 24 Hours	Teacher I (1/25/2010) Teacher III (9/16/2019) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
10	CDO2024-HTEACH1-028	Bachelor of Elementary Education (BEED) Masters in Arts in Education (MAEd) - Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (9/6/2010) Teacher III (3/18/2019) School In-Charge	more than 3 years	RA 1080 (Teacher) - Elementary	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARIOU T. NAVA
 Human Resource Management Officer
 Date: December 04, 2024

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: December 04, 2024



INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER II (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 15 - Php 38,413.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education**

Training: **24 hours of relevant training**

Experience: **HT for 1 year; or TIC for 1 year; or Teacher for 4 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BEEEd graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Related trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH2-001	Bachelor of Elementary Education (BEEEd) Masters in Arts in Educational Administration (24 units)	with relevant trainings	more than 24 Hours	Teacher I (8/1/2018) Teacher III (10/3/2022)	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
2	CDO2024-HTEACH2-002	Bachelor of Science in Accountancy w/ Professional Education Doctor in Business Management	with relevant trainings	more than 24 Hours	Teacher III (6/13/2016) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED
3	CDO2024-HTEACH2-003	Bachelor of Elementary Education (BEEEd) Masters in Arts in Education (MAEd) - Educational Management (CAR)	with relevant trainings	more than 24 Hours	Teacher I (7/1/2013) School In-Charge	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
4	CDO2024-HTEACH2-004	Bachelor of Elementary Education (BEEEd) Doctor of Philosophy in Educational Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher I (6/20/2013) Teacher II (2/1/2021)	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
5	CDO2024-HTEACH2-005	Bachelor of Secondary Education (BSEd) - Mathematics Master of Science in Teaching Mathematics - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/1/1994) Teacher III (7/25/2016) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED
6	CDO2024-HTEACH2-006	Bachelor of Elementary Education (BEEEd) Masters in Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (12/29/2017) School In-Charge	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
7	CDO2024-HTEACH2-007	Bachelor of Secondary Education (BSEd) - M.A.P.E.H. Master of Arts in Educational Administration - CAR	with relevant trainings	more than 24 Hours	Teacher I (8/31/2007) Teacher III (6/13/2016) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED
8	CDO2024-HTEACH2-008	Bachelor of Arts in Philosophy Doctor of Philosophy in Education Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher II (6/5/2017) Teacher III (12/15/2022) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED
9	CDO2024-HTEACH2-009	Bachelor of Elementary Education (BEEEd) Masters in Arts in Education (MAEd)	with relevant trainings	more than 24 Hours	Teacher I (1/25/2010) Teacher III (9/16/2019) School In-Charge	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
10	CDO2024-HTEACH2-010	Bachelor of Elementary Education (BEEEd) Masters in Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (6/5/1995) Head Teacher I (11/16/2022)	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
11	CDO2024-HTEACH2-011	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (12/9/2004) Teacher III (12/3/2009) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED



 Republic of the Philippines
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

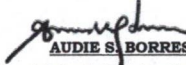
12	CDO2024-HTEACH2-012	Bachelor of Elementary Education (BEEd) Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (10/1/2009) Teacher III (11/1/2014) School In-Charge	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
13	CDO2024-HTEACH2-013	Bachelor of Elementary Education (BEEd) Doctor of Education (EdD) - 9 units	with relevant trainings	more than 24 Hours	Teacher I (8/2/2019) Spet-I (12/28/2022) School In-Charge	more than 4 years	RA 1080 (Teacher) - Elementary	QUALIFIED
14	CDO2024-HTEACH2-014	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education Planning, & Administration - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/15/2021) Teacher III (10/14/2016) School In-Charge	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED

*** Nothing Follows ***

Prepared and certified correct by:

Noted by:


MARIOU F. NAVA
 Human Resource Management Officer
 Date: **December 04, 2024**


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (SECONDARY)**

Salary Grade and Monthly Salary: **SG 16 - Php 41,616.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization**
 Training: **24 hours of relevant training**
 Experience: **HT for 2 years; or TIC for 2 years; or Teacher for 5 years**
 Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BSED graduate with post graduate units CAR (Complete Academic Requirements)**
 Training: **Related trainings**
 Experience: **Area Coordinator/Chairman with 5 years relevant experience**
 Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH3-001	Bachelor of Secondary Education (BSEd) - Mathematics Master of Science in Teaching Mathematics - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/1/1994) Teacher III (7/25/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
2	CDO2024-HTEACH3-004	Bachelor of Science in Accountancy w/ Professional Education Doctor in Business Management	with relevant trainings	more than 24 Hours	Teacher III (6/13/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
3	CDO2024-HTEACH3-006	Bachelor of Science in Industrial Technology Master in Technical and Technology Education (MTTE) - CAR	with trainings	more than 24 Hours	Teacher I (11/15/2011) Teacher III (11/15/2019)	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
4	CDO2024-HTEACH3-009	Bachelor of Secondary Education (BSEd) - Biology Master of Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (8/1/2005) Teacher III (11/2/2013) Head Teacher I (3/1/2022)	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
5	CDO2024-HTEACH3-010	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 24 Hours	Teacher I (10/20/1997) Teacher III (9/15/2015) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
6	CDO2024-HTEACH3-011	Bachelor of Secondary Education (BSEd) - Social Science Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (12/13/2004) Teacher III (12/17/2015) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
7	CDO2024-HTEACH3-012	Bachelor of Secondary Education (BSEd) - Social Studies Master of Arts in Secondary Education	with relevant trainings	more than 24 Hours	Teacher I (9/15/1995) Teacher III (12/15/2022) Assistant to the School Principal	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
8	CDO2024-HTEACH3-014	Bachelor of Secondary Education (BSEd) - M.A.P.E.H. Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (8/31/2007) Teacher III (6/13/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
9	CDO2024-HTEACH3-016	Bachelor of Industrial Education Master in Technical and Technology Education (42 units)	with relevant trainings	more than 24 Hours	Teacher I (12/1/2000) Teacher III (10/3/2022) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
10	CDO2024-HTEACH3-017	Bachelor of Science in Electronics Engineering Master of Arts in Education - School Management (CAR)	with relevant trainings	more than 24 Hours	Teacher I (7/9/2015) Teacher III (12/17/2022) Assistant to the School Principal	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
11	CDO2024-HTEACH3-018	Bachelor of Arts in Philosophy Doctor of Philosophy in Education Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher II (6/5/2017) Teacher III (12/15/2022) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED

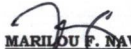


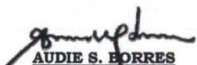
 Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

12	CDO2024-HTEACH3-019	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (12/9/2004) Teacher III (12/3/2009) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
13	CDO2024-HTEACH3-020	Bachelor of Elementary Education (BEEd) Master of Arts in Education (MAEd)	with relevant trainings	more than 24 Hours	Teacher I (8/2/2019) Spet-I (12/28/2022) School In-Charge	more than 5 years	RA 1080 (Teacher) - Elementary	DISQUALIFIED
14	CDO2024-HTEACH3-021	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education Planning, & Administration - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/15/2021) Teacher III (10/14/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:

Noted by:


MARILOU F. NAVA
 Human Resource Management Officer
 Date: **December 04, 2024**


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 16 - Php 41,616.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional units in Education**

Training: **24 hours of relevant training**

Experience: **HT for 2 years; or TIC for 2 years; or Teacher for 5 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BEEd graduate with post graduate units CAR (Complete Academic Requirements**

Training: **Related trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH3-002	Bachelor of Elementary Education (BEEd) Masters in Arts in Educational Administration (24 units)	with relevant trainings	more than 24 Hours	Teacher I (8/1/2018) Teacher III (10/3/2022)	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
2	CDO2024-HTEACH3-003	Bachelor of Elementary Education (BEEd) Masters in Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (6/5/1995) Head Teacher I (11/16/2022)	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
3	CDO2024-HTEACH3-004	Bachelor of Science in Accountancy w/ Professional Education Doctor in Business Management	with relevant trainings	more than 24 Hours	Teacher III (6/13/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
4	CDO2024-HTEACH3-007	Bachelor of Elementary Education (BEEd) Masters in Arts in Educational Management (CAR)	with relevant trainings	more than 24 Hours	Teacher I (2/1/2008) Teacher III (12/3/2019) School In-Charge	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
5	CDO2024-HTEACH3-008	Bachelor of Elementary Education (BEEd) Doctor of Philosophy in Educational Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher I (6/20/2013) Teacher II (2/1/2021)	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
6	CDO2024-HTEACH3-009	Bachelor of Secondary Education (BSEd) - Biology Master of Arts in Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (8/1/2005) Teacher III (12/9/2013) Head Teacher I (3/1/2022)	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
7	CDO2024-HTEACH3-010	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 24 Hours	Teacher I (10/20/1997) Teacher III (9/15/2015) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
8	CDO2024-HTEACH3-014	Bachelor of Secondary Education (BSEd) - M.A.P.E.H. Master of Arts in Education (MAEd) - CAR	with relevant trainings	more than 24 Hours	Teacher I (8/31/2007) Teacher III (6/13/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
9	CDO2024-HTEACH3-015	Bachelor of Elementary Education (BEEd) Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (10/1/2009) Teacher III (11/1/2014) School In-Charge	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
10	CDO2024-HTEACH3-016	Bachelor of Industrial Education Master in Technical and Technology Education (42 units)	with relevant trainings	more than 24 Hours	Teacher I (12/1/2000) Teacher III (10/3/2022) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
11	CDO2024-HTEACH3-018	Bachelor of Arts in Philosophy Doctor of Philosophy in Education Administration & Supervision	with relevant trainings	more than 24 Hours	Teacher II (6/5/2017) Teacher III (12/15/2022) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
12	CDO2024-HTEACH3-019	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education	with relevant trainings	more than 24 Hours	Teacher I (12/9/2004) Teacher III (12/3/2009) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED



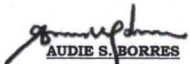
 Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

13	CDO2024-HTEACH3-021	Bachelor of Secondary Education (BSEd) - English Doctor of Philosophy in Education Planning, & Administration - CAR	with relevant trainings	more than 24 Hours	Teacher I (7/15/2021) Teacher III (10/14/2016) School In-Charge	more than 5 years	RA 1080 (Teacher) - Secondary	QUALIFIED
14	CDO2024-HTEACH3-022	Bachelor of Science in Elementary Education (BEEd) Masters in Arts in Education (MAEd)	with relevant trainings	more than 24 Hours	Teacher I (6/28/2004) Head Teacher II (9/1/2015)	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
15	CDO2024-HTEACH3-023	Bachelor of Elementary Education (BEEd) Masters in Arts in Education (MAEd)	with relevant trainings	more than 24 Hours	Teacher I (1/25/2010) Teacher III (9/16/2019) School In-Charge	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
16	CDO2024-HTEACH3-024	Bachelor of Elementary Education (BEEd) Masters in Arts in Education (MAEd) - Educational Administration	with relevant trainings	more than 24 Hours	Teacher I (9/6/2010) Teacher III (3/18/2019) School In-Charge	more than 5 years	RA 1080 (Teacher) - Elementary	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:

Noted by:


MARIOU F. NAVA
 Human Resource Management Officer
 Date: **December 04, 2024**


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**



INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER V (SECONDARY)**

Salary Grade and Monthly Salary: **SG 19 - Php 53,873.00**

CSC Qualification Standards:

Education: **Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization**

Training: **24 hours of relevant training**

Experience: **HT for 4 years; or MT for 3 years**

Eligibility: **R.A.1080 (Teacher)**

DepEd Preferred Qualifications:

Education: **BSED graduate with post graduate units CAR (Complete Academic Requirements)**

Training: **Related trainings**

Experience: **Area Coordinator/Chairman with 5 years relevant experience**

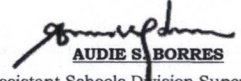
Eligibility: **LET/PBET Passer**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-HTEACH5-001	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Management	with relevant trainings	more than 24 Hours	Master Teacher I (6/13/2016)	more than 4 years	RA 1080 (Teacher) - Secondary	QUALIFIED
2	CDO2024-HTEACH5-002	Bachelor of Secondary Education (BSEd) - Biology Master of Arts in Educational Administration	with relevant trainings	more than 24 Hours	Head Teacher I (3/1/2022)	less than 4 years as HT	RA 1080 (Teacher) - Secondary	DISQUALIFIED
3	CDO2024-HTEACH5-003	Bachelor of Arts in Psychology w/ Professional Education Doctor of Philosophy in Educational Administration and Supervision	with relevant trainings	more than 24 Hours	Teacher III/SIC (9/15/2015)	-	RA 1080 (Teacher) - Secondary	DISQUALIFIED
4	CDO2024-HTEACH5-004	Bachelor of Secondary Education (BSEd) - Social Science Master of Arts in Educational Administration (CAR)	with relevant trainings	more than 24 Hours	Teacher III/SIC (12/17/2015)	-	RA 1080 (Teacher) - Secondary	DISQUALIFIED
5	CDO2024-HTEACH5-005	Bachelor of Elementary Education (BEEd) Doctor of Philosophy in Educational Leadership & Management (42 units)	with relevant trainings	more than 24 Hours	Head Teacher III (9/2/2019)	more than 4 years	RA 1080 (Teacher) - Elementary	DISQUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **December 04, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **December 04, 2024**